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## HEALTH AND SAFETY POLICY STATEMENT

The Board of Directors of this company regard the promotion of Health & Safety as a mutual objective for Management and Employees at all levels. It is therefore the Company's Policy to ensure that all reasonable precautions are taken to protect everyone from foreseeable work hazards, including the public, insofar as they come into contact with the company, its products or services. We will actively promote a culture of health and safety best practice which will lead to the avoidance of, or reduction in, risks to health and safety, and ensure compliance with the Health and Safety at Work Act 1974 and associated legislation.

The Board of Directors of this company have set the following objectives for achieving the above:

1. To provide the safest possible environment for its visitors, employees and contractors and any others who may be affected by our activities.
2. To eliminate, wherever possible, risks to health and safety, or where not possible, effectively control those risks.
3. To reduce accidents and incidents to the lowest possible level.
4. To ensure all employees are competent and effectively trained to carry out their duties in a safe manner.
5. To actively review risks and their controls in an effort to constantly improve standards of health and safety in the light of new technology, legislation and best practice.
6. To maintain an organisational structure for the management of health and safety, including lines of communication co-operation and identification of responsibilities for managers with key health and safety roles.

The Company will provide the support and resources to enable managers to achieve these objectives.

All members of management and staff should regard health and safety as an integral part of their normal duties. Sven Christiansen considers that serious or persistent disregard for the policy arrangements is a disciplinary matter and will be treated accordingly. All employees have duties under the Health and Safety at Work Act 1974 and relevant health and safety legislation, to take reasonable care for their health and safety and that of others who may be affected by their acts or omissions, to co-operate and use all work equipment, dangerous substances and personal protective equipment in accordance with the training and instruction they receive.



William O'Brien  
Managing Director

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